

## Haringey Community Safety Action Plan

### Priority 1: Violence – Reduce High Harm Crimes

Performance Measures
<b>Number of violence with injury offences</b>
<b>Number of robbery offences</b>
<b>Number of gun crime offences</b>
<b>Number of lethal-barrelled firearm discharges</b>
<b>Number of knife crime offences</b>
<b>Number of knife injury victims</b>
<b>Number of victims of serious youth violence</b>

Action Plan				
Action	Lead Officer	Strategic Links	RAG Status	Comments
Continue to utilise the Integrated Gangs Unit to provide and co-ordinate the tactical approach to enforcement and early intervention, delivered in partnership with statutory agencies and the voluntary sector, with a focus on 8-25 year olds.	-Superintendent, Metropolitan Police Service (MPS) -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23		The IGU has been re-funded via the Local Crime Prevention Fund from 2019-2021 and continues to provide and co-ordinate interventions both to intervene in and prevent young people from becoming involved in criminality
Explore piloting place-based interventions with partners at specific times to more effectively deal with serious youth violence, beginning with outreach through Haringey Community Gold.	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		Haringey Community Gold has been very successful since its implementation in June 2019 and has engaged with over 1200 young people so far.
Identify the most effective locations for knife bins through analysis of crime patterns and install where appropriate	-Superintendent, MPS -Intelligence Analyst, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence		The key locations for the bins have been identified e.g. Broadwater Farm,

		Reduction Plan 2018/19		Northumberland Park agreed in principle. On track to implement another 4 to 6 bins by June 2020
Undertake weapon sweeps with communities in areas affected by knife crime, building on the success of previous sweeps in North Tottenham.	- Chief Inspector - Neighbourhoods, MPS -Head of Community Safety, Haringey Council - Community Safety Engagement Officer, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		Haringey Community Gold and local SNT Police Teams have already carried out several Weapon Sweeps in key locations during 2019 and these have increased community awareness as well as taking dangerous weapons off our streets.
Carry out targeted knife and corrosive substances test purchase operations and prosecute or review licences of businesses that sell knives and corrosive substances	-Head of Community Safety and Enforcement, Haringey Council -Food safety & Trading Standards Team Leader, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		Community Safety and Enforcement officers have undertaken several knife and corrosive substances test purchasing operations during 2019. Prosecutions and fines resulting from criminal offences have a significant impact on the offending trader. Publicity of successful prosecutions will aim to deter other traders and aid compliance. This can be seen by the 4 out of 4 refusals noted this financial year.
Deliver universal awareness programmes on topics including knife crime and exploitation, across all education establishments, mapped to avoid duplication	- Assistant Director of Schools and Learning, Haringey Council -Head of Early Help and Targeted	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19		The PSHE gangs program is now being delivered for the second year at Lordship lane primary school having been successfully delivered last year

	Response, Haringey Council			to years 5 and 6. Noel Park primary have visited Lordship Lane to observe the delivery of the program with the intention of introducing into their school.
Deliver workshops on Knife Crime Awareness and Personal Safety, targeting vulnerable Year 6 pupils and supporting successful transfer to secondary school	-Assistant Director of Schools and Learning, Haringey Council -Head of Early Help and Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19		Exodus to start programme in partnership with YOS in Tottenham for 5 ISS young people. Exodus continues sessions at The Octagon and Haringey 6th form which covers this metric. Parent's awareness programme being delivered at 639 High Road.
Enhance the YJS Weapons Awareness Program with the use of Street Doctors intervention.	-Head of Early Help and Targeted Response, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Haringey Young People at Risk Strategy 2019-29		YJS has received funding from NHS England and this provision is going to be extended across YJS and Youth Service.
Share intelligence and data with partners to generate a consistent picture of criminal activity in the borough that drives strategy and operational delivery to target lawbreakers	-Intelligence Analyst, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		Intelligence and data sharing has been established throughout the Partnership and tensions monitoring and reviews are now being sent daily.
Pilot a street-based rapid response violence mediation service, beginning in neighbourhoods most affected by criminal activity.	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23		This work is on track for Pilot to be in place by Summer 2020.
Continue to work with Project Future in	- Detective	-Haringey Young People at		We can already demonstrate

delivering trauma based interventions to at risk YP involved in or at risk of perpetrating or being victims of criminality and SYV	Superintendent, MPS - Assistant Director for Stronger Communities, Haringey Council	Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23		the effectiveness of mediation based on the work that has been done by our serious violence outreach workers who will often intervene with young people where intelligence from Gang info meetings suggests that there may be a conflict.
Participate in operations with the North Area Metropolitan Police and local communities to tackle crime in known hotspots, building on the success of Operation Marlin in Northumberland Park	-Chief Inspector – Neighbourhoods, MPS –Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19		The work of the PPSG has now evolved to meet reducing Partnership resource by developing key working groups to manage emerging/or re-emerging hotspot areas over 3 month periods as part of focussed activity. E.g Ducketts Common Working Group
Four new specialist detached and outreach youth workers will reach young people at risk in communities most affected by youth crime and anti-social behaviour, build strong relationships, link those young people into youth provision, and coordinate more specialist support.	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29		All outreach workers are now in place and are working across the borough in key SYV/Crime hotspots.
Multi-Agency Safeguarding Hubs will ensure all young victims of knife crime have referral to victim support services and/or CAMHS.	-Assistant Director, Safeguarding & Social Care, Haringey Council	Haringey Young People at Risk Strategy 2019-29  North Area Violence Reduction Plan 2018/19		Embedded with the Safeguarding processes in the MASH & Assessment Team are the referrals at the point of contact and after an assessment has been

				completed. If the need is established a referral will be made to CAMHS.
Reduce the harm caused by gangs and serious violence in partnership by addressing vulnerability and by empowering gang members to exit gangs through London Gang Exit	-IGU Operational Manager -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018-19		There have been ongoing issues with regards to confidence in the Pan-London Gang Exit Scheme. MOPAC are aware of these difficulties and will be reviewing the scheme in early 2020.
Work with colleagues in London Borough of Enfield to deliver place-based interventions to reduce high harm crimes through the North Area Violence Reduction Delivery Group.	-Assistant Director for Stronger Communities, Haringey Council	North Area Violence Reduction Plan 2018/19		The work of the North Area Violence Reduction Group has been critical in bringing together LBH and LBE as well as the wider partnerships across both boroughs with the objective of reducing high harm crimes across North Area Command Unit. A further review of the Action Plan is due to take place in early 2020
Deliver the Rescue and Response service to support young people affected by county lines	-Assistant Director, Safeguarding & Social Care -Safer London	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23		The programme will run until March 2021. As of June 2019, 220 referrals of young people have been made to the project, of which 96 young people have engaged and have received or are receiving interventions from the specialist providers – St Giles Trust, Abianda and Safer London.
Undertake an annual Community Safety	-Intelligence Analyst,	-Community Safety Strategy		On track for completion in

Strategic Assessment, including serious youth violence, and weapon-enabled crime	Haringey Council	2019-23		Spring/Summer 2020
Develop a local drugs profile	-Assistant Director Public Health, Haringey Council -Intelligence Analyst, Haringey Council			Profile has been created and Haringey Stat to take place 28/11/19 to further provide key knowledge of issues.

Priority 2: All forms of Domestic Abuse and wider forms of Violence against Women and Girls

Performance Measures
Number of domestic abuse violence with injury offences
Number of sexual offences
Number and percentage of repeat victims
Number of professionals trained to recognise and respond to VAWG
Number of young people engaged in peer training
Number of women accessing support services

Action Plan				
Action	Lead Officer	Strategic Links	Rag Status	Comments
Develop training standards and programmes to assist all professionals across the statutory and voluntary services to recognise and respond to VAWG.	-Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23		There is a VAWG training programme in place, but it is being revised to scope if a more centralised approach is beneficial? Over 800 professionals have been trained in 2018-2019.  To further support workforce development, a partnership working group was established to develop VAWG Training Standards and a Framework within which to facilitate training on VAWG. This has ensured that training is high-quality and consistent on messaging. We deliver Coordinated

				community response training, DVA, Harmful Practices, Ambassadors training. The training standards and framework have been drafted and are in progress; which will include a proposal for a 'train the trainer' programme. All TBC.
Develop a bystander campaign to support people to intervene where safe to do so.	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23		This is to be explored and scope the potential uptake
Co-design tools and resources with local organisations to engage with business, sporting organisations, faith and community groups to promote action against violence	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23		Ambassadors training has started this needs to be extended to a range of partners with a range of resources to be established
Provide leadership and peer training to young people from culturally and linguistically diverse backgrounds to drive attitudinal change in their communities	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23		This is to be explored on the potential uptake on this new initiative.
Develop a range of communications to local residents and businesses to support prevention and early intervention messages	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan 2019-23		On going plans to develop the different options
Promote specialist support services that provide therapeutic,	Violence against Women and Girls	-Haringey Violence against Women and Girls Strategy		Work is in train to work with providers and

emotional and psychological support to young people across the borough	Strategic Lead, Haringey Council	2016-26 -Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23		agencies to promote these services
Increase support to women who may face additional barriers to accessing support	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26		A referral pathways and meeting has been set up for 12.12.19 with providers to establish how this works in Haringey.
Trial intensive, recovery-focused support programmes for women from culturally and linguistically diverse backgrounds who have experienced violence	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26		This will form part of the commissioning plan for the borough
Work with cross-borough partners to commission services for VAWG that work across the London and North Central London region	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26		We are part of a range of contracts including; The refuges, The Wiser Project, The NCL Harmful Practices Sub group The North London Rape Crisis service  We are currently putting in a joint bid to MHCLG for extra funds for joint working. Closing date is 17 <sup>th</sup> January 2020.
Develop preventative programmes aimed at men	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26		We have a perpetrator programme/service in place. All support for perps are currently in

				<p>discussions.</p> <p>Work takes place in schools via the POW project that addresses prevention and impact of DA</p> <p>The outcomes for POW are:</p> <p>Young people can identify all eight types of violence against women and girls and are aware of situations where someone may be at risk of violence.</p> <p>Young people are confident in safely challenging someone's abusive behaviour</p> <p>Young people understand the legal implications of each type of violence</p> <p>Young people are aware of suitable sources that offer support after abuse</p>
Develop service standards and working protocols for front line staff and between police and substance misuse to focus on evidence-based practice.	Violence against Women and Girls Strategic Lead, Haringey Council -Assistant Director Public Health -Superintendent Luke Marks	Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan 2019-23		This is being scoped currently
Continue to commission RESPECT	Violence against	Haringey Violence against		The current programme is

accredited perpetrator programmes	Women and Girls Strategic Lead, Haringey Council	Women and Girls Strategy 2016-26		Respect accredited and has been extended to September 2020. Discussions have been had with the provider DVIP to tailor make and address the specific requirements needed for Haringey. Including the BME demographics.
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### Priority 3: Exploitation

Performance Measures
Number of referrals received by the Haringey Exploitation Panel
Number of Child Sexual Exploitation offences
CSE sanction detection rate
Number of Child Criminal Exploitation offences
Number of children and young people persistently missing
Number of Prevent referrals received by the Channel Panel
Number of professionals trained to raise their awareness of Prevent
Number and percentage of Prevent referrals who engage with the offer
Number and percentage of Prevent referrals who are at reduced risk of radicalisation after the intervention

Action Plan				
Action	Lead Officers	Strategic Links	Rag Status	Comments
Deliver the Rescue and Response service to support young people affected by county lines	-Detective Superintendent, MPS -Head of Community Safety and Enforcement, Haringey Council -Safer London	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		We would envisage based on the scope of the service alongside other key national provision such as the dedicated CCE Met team to see a reduction in the risk associated with young people groomed into County Lines activity as we become more sophisticated through whole systems approaches at identifying those at risk.
Deliver activities at Bruce Grove Youth Space that young people want	-Head of Targeted Response, Haringey	-Haringey Young People at Risk Strategy 2019-29		On track. Recent updates include the provision of a

<p>in order to make this a safe, attractive space to young people in the evenings and school holidays</p>	<p>Council</p>	<p>-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23</p>		<p>trauma informed psychological resource embedded at the Project to work with trauma, ACE and Vulnerabilities, e.g. mental health issues</p>
<p>Deliver Team Around a School (TAAS), a multi-agency response to support schools reporting concerns about issues of gangs, substance misuse, and CSE.</p>	<p>-Assistant Director Schools and Learning, Haringey Council -Head of Early Help, Haringey Council -Head of Community Safety and Enforcement, Haringey Council</p>	<p>-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23</p>		<p>Family Support Workers have now been place since early September. There have been some challenges i.e. wi fi / seating / noise etc. The plan is for the FSW to remain in the CC as co-location is seen as the best way to ensure effective EH delivery. An update on the impact of this will be completed by the end of January.</p>
<p>Expand the Exploitation Panel's scope to become a Contextual Safeguarding Panel with a remit across North London, working with colleagues from neighbouring London boroughs</p>	<p>-Head of Service SQIP, Safeguarding &amp; Social Care; Haringey Council</p>	<p>-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19</p>		<p>Awaiting implementation of the new model which should be in place by Summer 2020.</p>
<p>Establish a network of the providers of education programmes around gangs, exploitation, and criminal activity to prevent duplication and foster good practice.</p>	<p>Head of Community Safety and Enforcement, Haringey Council</p>	<p>-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19</p>		<p>Mapping is continuing to identify key providers who are already working in schools e.g. Met Police (Trident), IGU, St Giles, Exodus etc. Mapping should be completed by</p>

				Spring 2020
Develop multi-agency approaches to tackle and reduce Hate Crime based on a zero-tolerance approach	Strategic Lead for Communities, Haringey Council			We now have a hate crime delivery group which is attended by multi-agency partners dealing with all strands of hate crime to think about strategic ways to support hate crime victims, reduce hate crime, hotspot key vulnerable areas and so on.
Establish a multi-agency panel to scrutinise hate crime cases where there have been negative outcomes at criminal justice levels	Strategic Lead for Communities, Haringey Council			We now have a hate crime delivery group which meets quarterly to discuss cases where the police have stopped investigating hate crimes. The meetings help the police to develop more awareness of vulnerabilities and collaboration from all strands of hate crime
Deliver interventions which will increase the safety of hate crime victims and reduce their chances of repeat victimisation	Strategic Lead for Communities, Haringey Council			Supporting victims on a case by case basis, signposting to charities and within the council, holding strategic meetings and supporting their needs holistically.
Develop a Modern Slavery Strategy	Assistant Director for Strategy and			The Strategy is in the scoping and research

	Communications, Haringey Council			<p>phase, and internal conversations to inform the strategy will take place before the end of 2019. The Modern Slavery needs assessment has been completed and likely to go to cabinet in Summer 2020). A paper will be presented to the Peoples Priority Board on December 17<sup>th</sup>, which sets out recommendations and key actions moving forward</p>
Deliver Work to Raise Awareness of Prevent Training (WRAP) to staff in statutory partner and voluntary sector organisations	Strategic Lead for Communities, Haringey Council			<p>We hold monthly training session attended by all professionals within the council. This training is also offered out to the voluntary sector. There is a separate delivery offer to all schools in our borough.</p>
Deliver Hate Crime awareness training to staff in statutory partner and voluntary sector organisations	Strategic Lead for Communities, Haringey Council			<p>We are delivering training to professionals and the voluntary sector. We also held a hate crime conference during hate crime awareness week.</p>
Chair the Channel Panel and ensure	Strategic Lead for			<p>We hold channel</p>

<p>that the panel puts in place multi-agency support for vulnerable adults who are referred to it</p>	<p>Prevent, Haringey Council</p>			<p>meetings monthly and discuss vulnerable people at risk of radicalisation. The panel is chaired by the AD of safer communities (Eubert Malcolm).</p>
<p>Develop a better understanding of the issues of online and far-right radicalisation and raise awareness among frontline professionals</p>	<p>Strategic Lead for Communities, Haringey Council</p>			<p>Our WRAP training covers far right issues and the Prevent Delivery Group have received a targeted briefing on far right matters. We have also commissioned 'small steps' an organisation which trains professionals and young people on far right issues. This is due to be delivered to young people in schools.</p>

Priority 4: Fear of Crime and Public Confidence

Performance Measures
Percentage of residents who feel safe in their local area after dark
Percentage of residents who agree the police do a good job in the local area

Action Plan				
Action	Lead Officers	Strategic Links	Rag Status	Comments
The Council and the North Area Metropolitan Police will embed community engagement and multi-agency problem solving in neighbourhood policing, beginning with a professional development programme in Spring 2019, in order to foster good relationships between the police service and Haringey's communities	-Assistant Director for Stronger Communities, Haringey Council -Detective Superintendent, MPS	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23		This is being achieved through the work of the PPSG. The Borough Commander has also committed to provide trauma informed approaches, and unconscious bias training to police officers to ensure a more person centred rather than enforcement centred approach to policing in the borough
Engage with school pupils through programmes designed to drive anti-violence messages and build trusting relationship between civic authorities and young people, delivered in partnership with specialist organisations	-Chief Inspector, MPS -Assistant Director Schools and Learning, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		Work is ongoing with transitional aged pupils across the schools estate. Further mapping will need to take place to ensure that there is appropriate co-ordination of providers to avoid duplication.
Establish place-based advisory groups of young people to build trust and ensure young people's views inform community safety	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		This is on track and is linked to the Youth IAG work that is ongoing and it is envisaged that this will be

practice				implemented in line with the Youth IAG in summer 2020
Support MPS colleagues to introduce Youth IAG to ensure voices of young people are clearly heard both to increase confidence in policing and to better understand causes of violent crime and potential solutions.	-Borough Commander North Area BCU, MPS -Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29		Preliminary meetings have been taking place during 2019. The Borough Commander is committed to introducing this and we are awaiting implementation of the Youth IAG which is on track to be in place by Summer 2020
Review and refresh Haringey's CCTV stock, investing in a new CCTV control room and increasing the number of cameras across the borough	-Client and Commissioning Manager, Haringey Council -Assistant Director for Stronger Communities	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		On track. Likely implementation date is Jan 2020 and this will be staggered over 6-8 month period to ensure full implementation by the end of 2020
Facilitate the Haringey Multi-Faith Forum, supporting faith leaders to address and respond to key issues	-Assistant Director for Commissioning, Haringey Council	Haringey Community Strategy		The Multi-Faith Forums have been established and several meetings have already taken place during 2019.
Work swiftly to secure convictions against perpetrators of crime	-Borough Commander North Area BCU, MPS			The Met has clear processes in place to ensure offenders are brought to justice
Work with Wood Green Business Improvement District to improve safety and perceptions of safety in Wood Green, focusing on the retail	-Assistant Director for Stronger Communities, Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence		We continue to work collaboratively with the Bid and have a seat on the Bid Board which helps to

area on and adjacent to Wood Green High Road	-Head of Community Safety and Enforcement, Haringey Council	Reduction Plan 2018/19 -Wood Green Bid		influence and address key emerging issues, e.g. Bury Road Car Park/Sky City estate.
Use enforcement powers and assets to target hotspot locations to prevent and reduce environmental crime and anti-social behaviour	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		Op Hale and Marlin. There have been over 3218 interventions by Haringey Council in 5 Wards considered to be high for crime. Includes 105 Notices 228 food inspections 123 FPN's since April 19.
Embed secure by design principles in regeneration, planning, and new housing development	-Director of Housing, Regeneration, and Planning, Haringey Council	-Haringey Housing Strategy 2017-22 -Haringey Local Plan 2013-26		SBD principles are already embedded in planning policy and a condition that Secured By Design Principles are submitted for approval by the Met Police Secure by Design Unit is included on all major planning applications (more than 10 units or 1,000 sq.m of commercial).
Deliver communications about successes in community safety and enforcement, highlighting partnership work with communities and celebrating individuals and groups who help increase community safety	-Head of Communications, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		Working with the Communications team we have now implemented the "wall of shame" we also regularly publish good news stories and celebrate the success of individuals, community groups who assist us in promoting and

				increasing community safety in their wards.
Refresh and promote City Safe Havens scheme	Assistant Director for Stronger Communities, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29		The first City Safe Haven is due to be implemented on Wood Green High Road in Early 2020. Two other locations have been identified, Muswell Hill and Tottenham High Road and these will be progressed during 2020

Priority 5: Victims

Performance Measures
Number of victims of all offences
Number of repeat victims
Percentage of all victims who are repeat victims
Number of ASB calls to Haringey Anti-Social Behaviour Team

Action Plan				
Action	Lead Officers	Strategic Links	Rag Status	Comments
Work in partnership with MOPAC and Victim Support to deliver the North London Victim Assessment and Referral Service	-Head of Community Safety and Enforcement, Haringey Council	- Haringey Young People at Risk Strategy 2019-29 - Borough Plan 2019-23 - North Area Violence Reduction Plan 2018/19		This is on track and is being delivered as part of the LCPF Victims Service Provision
Multi-Agency Safeguarding Hubs will ensure all young victims of knife crime have referral to victim support services and/or CAMHS.	-Assistant Director for Safeguarding and Social Care, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		Embedded with the Safeguarding processes in the MASH & Assessment Team are the referrals at the point of contact and after an assessment has been completed. If the need is established a referral will be made to CAMHS.
Provide direct support to victims of ASB, carrying out Vulnerability Risk Assessments to monitor and reduce victims' risk and co-developing support plans to enable their needs to be met.	-Head of Community Safety and Enforcement, Haringey Council -Victim Support Service	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		This is on track and is being delivered as part of the LCPF Victims Service Provision
Develop appropriate restorative justice approaches in the Youth	-Head of Targeted Response, Haringey	-Haringey Young People at Risk Strategy 2019-29		On track and being delivered by the Youth

Justice Service to hold perpetrators to account and meet the needs of victims	Council	-Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		Justice Service
Continue to work with OASIS Hadley victims outreach service based at North Middlesex A&E	-Head of Community Safety and Enforcement, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Haringey Young People at Risk Strategy 2019-29		On track work has continued with OASIS Hadley during 2019/20. The Mayor of London has also recently announced further funding to support victim outreach services in other key A&E services across London

Priority 6: Reoffending

Performance Measures
Number of offenders
Number of first-time entrants into the criminal justice system
Percentage of offenders who are proven reoffenders
Number of reoffences that are violent offences
Number of reoffences that are acquisitive offences
Average number of proven reoffences among reoffenders

Action Plan				
Action	Lead Officers	Strategic Links	Rag Status	Comments
Implement clear offender management processes to minimise opportunities for offenders to re-offend.	-Head of Community Safety and Enforcement, Haringey Council -Area Manager London Community Rehabilitation Company -Assistant Chief Officer- National Probation Service	-Borough Plan -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19		This is on track and is being delivered as part of the Integrated Offender Management Project Provision
Deliver Advance Minerva, wraparound support for female offenders aged from 15 years old	Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23		<ul style="list-style-type: none"> <li>• 91% reporting enhanced parenting skills versus target of 70%</li> <li>• 89% reported an increase in health and wellbeing versus target of 70%</li> <li>• 91% reported increase in feeling safer from violence and abuse versus target of 70%</li> <li>• 84% reported reduction in substance misuse versus</li> </ul>

				target of 65% • 68% reported an improvement in housing issues as a result of Minerva support versus target of 65%
Deliver From the Inside Out, restorative and holistic resettlement for young people in custody	-Head of Targeted Response, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan-2018/19		Enhanced restorative interventions/ prison release services that are provided to young offenders through this provision will impact positively on both likelihood of reoffending and other key criminogenic needs
Deliver the Drug Intervention Programme, with rapid access into services for adult drug users in custody	Senior Public Health Commissioner, Haringey Council	Borough Plan 2019-23		This is on track and is being delivered as part of the Breaking the Cycle of Drug Misuse and Offending Project Provision
Work in partnership with What Works through Haringey Community Gold to deliver targeted employment and training support to 300 young offenders and re-offenders	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement, Haringey Council -Head of Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		This is on track and is being delivered as part of the Haringey Community Gold Provision.
Build the capacity of young incarcerated parents to be able to fulfil their roles as parents upon release and work with the mothers	-Assistant Director for Stronger Communities, Haringey Council -Head of Community	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence		This is on track and is being delivered in conjunction with the Pentonville Prison Through My Eyes

of young people in HMP Pentonville to reduce the risk of their children re-offending.	Safety and Enforcement, Haringey Council -Head of Targeted Response, Haringey Council	Reduction Plan 2018/19		programme which is moving into Phase II delivery from January 2020
Tackle crime hotspots through effective place-based partnership tasking, building on the success of Operation Marlin in Northumberland Park	-Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19		On track and is managed through the monthly Partnership Problem Solving Group. Evaluation of effectiveness will be carried out by summer 2020
Tackle mental ill health amongst offenders through effective referral mechanisms to mental health services and support for Project Future	Head of Community Safety and Enforcement, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23		On track. We continue to work closely with Project Future with regards to ongoing support to YP and referral mechanisms into mental health services for those who they are engaging with.
Deliver support, guidance and signposting to young people in the Youth Justice cohort to education, employment and training opportunities	-Head of Targeted Response, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-29 -Haringey Young People at Risk Strategy 2019-23		On track. Also being managed through IGU, Haringey Community Gold, Probation, Project Future, Youth Justice Services.